

**Ulterra's** mission is to be the most trusted supplier of PDC Drill Bits and Downhole Tools in the Oil and Gas industry and beyond. In line with this mission, **Ulterra** has established Quality and HSE policies that are communicated, understood, implemented, and maintained within all levels of **Ulterra's** organization. These policies are made available to internal and external interested parties. **Ulterra** periodically reviews its QHSE Policies to ensure that they are appropriate to **Ulterra's** purpose and organizational context and support our strategic direction.

## QUALITY POLICY

As part of our commitment to supplying the highest quality products and services, **Ulterra** has implemented a global quality management system that follows the requirements of API Spec Q1 10th Edition and ISO 9001:2015. Furthermore, we are committed to the following:

- ▶ Understanding the needs of our customers internally and externally.
- ▶ Establishing and conforming to appropriate requirements.
- ▶ Continual improvement of the quality management system.
- ▶ Developing quality objectives that are based on this policy.

## HSE POLICY

HEALTH | SAFETY | ENVIRONMENTAL

**Ulterra** has established management systems that follow the ISO 45001:2018 (Occupational Health and Safety) and ISO 14001:2015 (Environmental) standards. **Ulterra** has developed a policy that provides an appropriate guide in meeting the requirements of these management systems and has made commitments to the following:

- ▶ Promoting achievable HSE objectives;
- ▶ Protecting the environment and minimizing polluting processes by reducing the use of resources, minimizing generated wastes, and promoting environmental stewardship;
- ▶ Committing sufficient resources necessary to provide a safe and healthy workplace by eliminating hazards and reducing workplace risks;
- ▶ Fulfilling legal and other requirements, including any compliance obligations, and assisting other parties where appropriate in fulfilling these requirements; and
- ▶ Including our Ulterra team members in the continuous improvement of the Ulterra Occupational Health and Safety and Environmental Management Systems.